



Vacancy Notice No : CVN 2022/05
Duty Station : Belgrade, Serbia
Classification : Category B Consultancy
Type of Appointment : Short term Consultancy
Estimated Start Date : May 2022
Closing Date : 03 May 2022

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

General functions

The consultancy is going to be conducted within the scope of “Western Balkans Joint Actions Against Smuggling of Migrants and Trafficking in Human Beings project” The overall objective of the project is to contribute to better migration management of mixed migration flows in the Western Balkans through strengthening effective counter-smuggling and counter-human trafficking practices, in line with protection sensitive approaches to assisting VOTs.

Under the overall supervision of Head of Office, and direct supervision of the Project Coordinator the Consultant will be directly responsible for the Presentation of “Hawala system” in the 2nd workshop within the scope of the joint TAF proposal on “Regional (Series of) Workshops on Smuggling of Persons and Trafficking in Human Beings with a focus on the work of Task Forces” that will take place on 11 May 2022 in Belgrade, Republic of Serbia. In particular she/he will:

- First deliverable: Preparation and delivery of the presentation on “Hawala system” in the context of investigation of THB and SOM cases in the mixed migration flows
- Second and final deliverable: Preparation and submission of a Summary report
- Travel to Belgrade, Serbia where the Workshop is taking place (**DSA will be covered by IOM**).
- Perform other duties as may be assigned by the Head of Office

Desirable Qualifications and Experience:

Education:

University degree, preferably in law, political or social science.

Experience:

- Excellent up-to-date knowledge of the international and regional regulatory framework related to countering trafficking in persons and smuggling of migrants and Hawala system in the context of investigation of THB and SOM cases in the mixed migration flows
- Strong practical and technical background
- Analytical, research, reporting, communication, documentation and presentation skills
- Previous experience in the above mentioned subject is an asset
- Personal commitment, efficiency, flexibility, drive for results, respect for diversity, creative thinking;

Languages Required

Fluency in English

How to apply:

Interested candidates to submit their applications as soon as possible by sending the **financial offer, proposed methodology**, IOM Personal History form in English language available on IOM Serbia

IOM Belgrade

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[website](#) and a motivation letter, not more than one page, via email to iombegvacancy@iom.int quoting this respective Vacancy notice number (CVN 2022/05) in the subject.

Only shortlisted candidates will be contacted.

Position is subject to availability of funding

Posting period: From 25.04.2022 to 03.05.2022

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioral indicators level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.